



Pickering, Wright, and Coca-Cola Company to be Honored at Biennial Awards Dinner

ADST's biennial awards dinner, to take place on March 15, 2012, will honor the stellar achievements and years of dedicated public service of THOMAS PICKERING and ROBIN WRIGHT. ADST will also present the International Business Leadership Award to the COCA-COLA COMPANY in recognition of its outstanding record of responsibility and leadership in global operations.



Ambassador Pickering will receive the Ralph J. Bunche Award for Diplomatic Excellence. One of America's most distinguished diplomats, he served as ambassador seven times and as Under Secretary of State for Political Affairs. He is also widely respected for his important role in international affairs since leaving the Foreign Service.

Previous recipients of the Bunche Award were Congressman LEE HAMILTON, DONALD MCHENRY, SAM NUNN, GEORGE P. SHULTZ, JOHN WHITEHEAD, COLIN POWELL, and Senator CHUCK HAGEL.

Robin Wright will receive the Cyrus Vance Award for advancing knowledge of diplomacy and for her success as reporter, analyst, and author in helping Americans and others understand the complex issues that confront diplomats and statesmen today.

Past honorees of the Vance Award were CHARLES STUART KENNEDY, MARGERY BOICHEL THOMPSON, JAMES H. BILLINGTON, and TED TURNER.

The gala awards dinner will take place at the L'Enfant Plaza Hotel. ADST members may attend at a special discount rate and have the option of prearranging group tables. Detailed information may be obtained by calling (703) 302-6990.



Message from the Chairman

ADST's twenty-fifth anniversary year, 2011, was a good one overall for ADST, although it began sadly with the loss of first ADST president Dick Parker and the fresh memory of the passing of founder Steve Low, and ended with the loss of beloved former chair Pat Gates Lynch Ewell. But the legacies of all three were evident as our association achieved multiple successes.

In publications, under the direction of Margery Thompson, we sponsored five new books each in the Diplomats and Diplomacy Series, Memoirs and Occasional Papers, and the Oral History Series, and the list will continue to grow. Special recognition came from the American Academy of Diplomacy's selection of Edmund Hull's *High-Value Target* for the Douglas Dillon Award.

The number of interviews in the Foreign Affairs Oral History Collection rose to 1743, and Stu Kennedy's remarkable achievement in founding and sustaining the collection received enthusiastic recognition at the tribute to him in June.

Further, John Naland, then executive director, completed two special oral history projects on the Special Envoy Mechanism for the U.S. Institute of Peace (USIP), and on the Provincial Reconstruction Teams in Iraq and Afghanistan for USIP and the Center for Complex Operations at the National Defense University.

Our interview transcripts on the website of the Library Congress and our educational site at usdiplomacy.org drew significant attention from scholars and writers, and we launched a page on Facebook.

Our close relationship with the Foreign Service Institute thrived. We provided support for policy seminars, language roundtables, leadership training, briefings for personnel assigned to hardship posts, and the annual language teaching awards, among other activities.

Financially, the association remained solvent as a result of your support through dues and donations and the contributions of such supporters as the Cox Foundation, Delavan, and DACOR.

In 2012, inspired by the examples of leaders such as Pat, Dick, and Steve, we look forward to continued success, starting with our eighth biennial Tribute to Excellence dinner on March 15. I hope to see you there. If you cannot attend, please lend your presence in spirit by joining in sponsorship of this important event.

With best wishes for a happy and prosperous new year,

Jim Dandridge

Farewell to Patricia Gates Lynch Ewell and Richard B. Parker



ADST is deeply saddened by the passing of Ambassador RICHARD B. PARKER and Ambassador PATRICIA GATES LYNCH EWELL on January 7 and December 4, 2011, respectively.

Before serving as chairman of the ADST board from 1998 to 2005, Pat Gates Lynch Ewell was a highly regarded radio host for Voice of America and ambassador to Madagascar and the Comoros Islands. As chair she used her extensive contacts and communication skills with great effect to promote understanding of U.S. diplomacy and inspire support for ADST.

Dick Parker was ADST's first president, from 1986 to 1989. He had been an army officer and POW during World War II before joining the Foreign Service and serving with distinction as ambassador to Algeria, Lebanon, and Morocco. Dick continued his involvement with ADST after its formative years. A prolific author, he published *The*

October War and *Uncle Sam in Barbary* in the ADST-DACOR Diplomats and Diplomacy Series and received the 2004 American Academy of Diplomacy's Dillon Book Award for the latter.



Excellence in Language Teaching Awards Presented

On December 15, FSI Director RUTH WHITESIDE presided at the 25th iteration of the Una Chapman Cox Excellence in Language Teaching Awards for FSI Language Instructors.

The two winners for 2011, SANDHYA THAPAR for Hindi and SUNIL KIM for Korean, each received awards of \$7,500. Honorable mentions and individual awards of \$2,000 went to AMIN STANAKZAI, who teaches Pashtun, and SHAHDA RAWI, who teaches Arabic.

ADST and FSI's School of Language Studies jointly administer the awards program to recognize outstanding FSI language instructors. FSI language students nominate candidates for the awards, which SLS staff frequently endorse.



Sunil Kim, Shahda Rawi, FSI Director Ruth Whiteside, Sandhya Thapar, Amin Stanakzai, and ADST President Ambassador Ken Brown

Since 1999, the State Department has provided matching funds to the Una Chapman Cox Foundation grant to share the cost of the awards.

These awards serve not only as recognition of the excellence of the winners but also as inspiration for all those involved in developing language and culture skills in the foreign affairs community. Criteria for the award include nominee's outstanding training abilities, sustained record of performance, and overall contributions to the improvement of his/her language program.

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ADST Supports FSI's Leadership Video Interview Project

ADST is pleased to provide support for the video interviews project of FSI's School of Leadership and Management. The funding provided by ADST will enable MIKE BRAXTON to complete the editing and indexing of more than 500 clips resulting from interviews of more than 20 State managers with a wide cross section of Foreign Service skills and experiences, including ambassadors, DCMs and FSO generalists and specialists. The project will enable teachers in the Leadership and Management School to show clips related to senior leadership, moral dilemmas, career and team-building strategies, leadership styles, leadership during a crisis, and conduct and performance issues in their classes.

U.S. Institute of Peace Publishes Two Studies by ADST's John Naland

The United States Institute of Peace recently published two special reports written by JOHN NALAND, who was then ADST Executive Director. The first is drawn from 200 interviews that Naland supervised between August 2009 and August 2010 under the **Provincial Reconstruction Team Lessons Learned Project** that ADST conducted for USIP. USIP has forwarded the report to an interagency working group at the National Defense University which seeks to identify lessons for application to ongoing and future PRT-like efforts.

The second report, **U.S. Special Envoys: A Flexible Tool**, examines the recent proliferation of special envoys as a product of the operating styles of President Obama and Secretary of State Clinton, who have found this mechanism to be an effective tool for addressing select foreign policy issues. Based on interviews with nine current and three former envoys, the report is part of a U.S. Institute of Peace special project to identify best practices to improve the effectiveness of the special envoy mechanism. Both reports can be found on the USIP website at www.usip.org/publications.

ADST Bookshelf New Acquisitions

G. R. BERRIDGE, *The Counter-Revolution in Diplomacy and Other Essays* (Palgrave Macmillan, 2011) — An eminent diplomatic scholar explores the importance of embassies in wartime, the 15th-century Ottoman empire, today's diplomatic novelties, the importance of reciprocity in ameliorating conflicts over espionage, and on-the-job diplomatic training.

RIAZ MOHAMMAD KHAN, *Afghanistan and Pakistan: Conflict, Extremism, and Resistance to Modernity* (Wilson Center and Johns Hopkins Univ. Presses, 2011) — The former Pakistan foreign secretary (2005–8) analyzes Afghanistan's conflicts, the rise of religious militancy, the roots of Pakistan's ambiguous policies, and its intellectual crisis and deep confusion about issues of modernity.

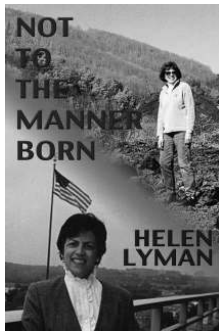
HOWARD AND TERESITA SCHAEFFER, *How Pakistan Negotiates with the United States: Riding the Roller Coaster* (U.S. Institute of Peace, 2011) — South Asia experts, both former ambassadors, analyze how ideological, cultural, geopolitical, and military structures shape Pakistan's formal and informal relations with U.S. officials since Pakistan's independence and examine U.S. involvement in Pakistani politics.

RICHARD H. SOLOMON, NIGEL QUINNEY, et al., *American Negotiating Behavior: Wheeler-Dealers, Legal Eagles, Bullies, and Preachers* (U.S. Institute of Peace, 2010) — Diplomats and scholars from eight countries offer candid foreign perspectives on aspects of U.S. tactics and negotiating style and propose measures to enhance them.

Memoirs and Occasional Papers Series

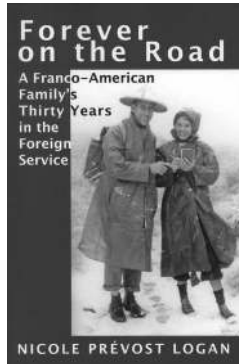
In 2011 ADST issued five new volumes in the Memoirs and Occasional Papers Series—four authored by THOMPSON BUCHANAN, FRANK HUFFMAN, NICOLE LOGAN, and HELEN LYMAN and published by New Academia, and a “memoir” of the Africa Bureau described on page 7. Future volumes will include the memoirs of DIEGO and NANCY ASENCIO, STEPHEN CARNEY, JOHN TINNY, THERESA TULL, and GINNY CARSON YOUNG.

In *Not to the Manner Born*, HELEN LYMAN provides a wry account of her peripatetic professional life, moving back and forth between the U.S. and abroad, and from housewife to teacher to computer trainer for the State Department. She recounts incidents from South Korea, Ethiopia, Nigeria, South Africa, and Washington, and includes stories about the famous, such as NELSON MANDELA and HILLARY CLINTON, and the not so famous, such as her first grade students in Nigeria. Ambassador PRINCETON LYMAN, her husband, wrote a moving foreword to the book.



Born in 1935 in San Francisco to parents who had fled Nazi Germany, Lyman graduated from the UC Berkeley. Posted overseas with her FSO husband, she worked as a first grade teacher in Ethiopia and Nigeria. In 1991, the State Department sent her as a computer trainer to China, El Salvador, Turkey, South Korea, Israel, Swaziland, and Botswana, as well as South Africa, where her husband was ambassador.

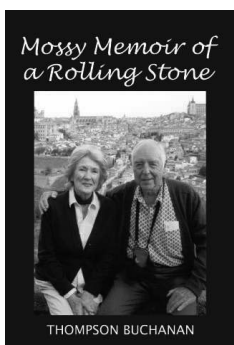
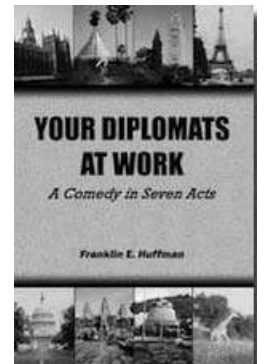
Forever on the Road: *A Franco-American Family's Thirty Years in the Foreign Service* is NICOLE PRÉVOST LOGAN'S overview of the life and work of an American diplomatic family over 30 years in 10 countries on three continents. Logan approaches each country with curiosity, learning about its history, political system, and culture. In portraying her husband Alan, she reveals much about the role of a Foreign Service officer and their postings in Taiwan, Turkey, Lebanon, the Soviet Union, Guinea, Nigeria, Tunisia, Belgium, South Africa, and the Gambia against a backdrop of civil war, political coups, turmoil, and adventure. In his foreword, former Ambassador ROGER KIRK calls the author “**particularly effective in describing the social crosscurrents underlying political developments.**”



Logan grew up in Paris, where she graduated from “Sciences Po” and earned a law degree from the Sorbonne. She has master's degrees in political science from Stanford University and in Russian studies from American University. After 30 years of diplomatic life, she concentrated on archaeological expeditions and published several articles on digs in Tunisia and Israel.

FRANKLIN E. HUFFMAN resigned as a Cornell professor of linguistics and Asian studies in 1985 at age 51 and joined the Foreign Service. *Your Diplomats at Work: A Comedy in Seven Acts* is an enlightening account of his adventures as an active-duty FSO in London, Burma, Morocco, Paris, Washington, Cambodia, and New Zealand, and after mandatory retirement, Chad and Cambodia. Huffman provides informed commentary on each country's history, politics, and culture and critiques the stifling bureaucracy and resultant inefficiency he sometimes encountered. Along the way he addresses such issues as problems for two-career families, playing “Russian roulette” with one's children's education, and the “shotgun wedding” of USIA and State.

Frank Huffman received a BA degree from Bridgewater College and a PhD from Cornell in 1967. He taught Thai, Cambodian, Vietnamese, and SE Asian linguistics at Yale and Cornell and has authored 10 books on SE Asian languages and linguistics, one of which, *English-Khmer Dictionary* (Yale, 1978), sat on the desk of every government official he dealt with in Phnom Penh.



THOMPSON BUCHANAN'S *Mossy Memoir of a Rolling Stone* describes the challenges facing a Foreign Service political officer during the Cold War in a career focused primarily on the Soviet Union and Africa. Russian cab drivers, Tsarist palaces, Kremlin leaders, Foggy Bottom, and the African jungle all figure in this fast-paced account. He also writes of his early life, his education, his service in World War II in the V-12 program, family adventures in Jackson Hole and Provence; and thoughts about life in the Foreign Service, the practice of diplomacy, and the final journey. His book offers valuable reflections on the Soviet era in Moscow and Leningrad.

Tom Buchanan joined State in 1948 as an intelligence analyst on the Soviet Union. In the Foreign Service from 1955, he served in Frankfurt interrogating defectors; in Paris as a Soviet advisor to NATO; in Washington on preventing Soviet infiltration of Africa; and as head of the Foreign Political Section in Embassy Moscow. He also served as DCM in Burundi (where radical Tutsis expelled him and his ambassador) and as chief of the Central Africa Office. Back in European affairs, he was deputy to the chief of Soviet Affairs, political counselor in Moscow, DCM in Oslo, and consul general in Leningrad.

ADST's First 25 Years and a Tribute to Stu Kennedy

Twenty-five years ago, with a Radio Shack tape recorder and a burning desire to document and preserve the insights and experiences of America's diplomats, CHARLES STUART KENNEDY created the Foreign Affairs Oral History Program. Joining with the newly created ADST, Stu built the collection to the point that it now contains over 1,700 interviews and continues to grow as a result of his vision, energy, and dedication.



To recognize this remarkable achievement, ADST honored Stu Kennedy and celebrated its own 25 years of service to the foreign affairs community at a special luncheon on June 16, 2011, in the beautiful Wood Lobby at the Foreign Service Institute.

ADST Advisory Council member WILLIAM HARROP praised Kennedy's achievements and unveiled a bronze plaque bearing his likeness. At the same time, ADST also launched the Charles Stuart Kennedy Fund to help ensure the future of the oral history program. ADST is pleased to recognize those who support the new fund with tax-deductible contributions (their names are listed below and on the next page) and welcomes additional contributions.

Special Thanks to Donors to the Charles Stuart Kennedy Fund

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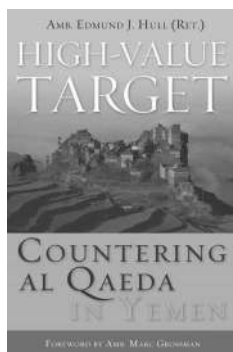
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Academy of Diplomacy Honors Hull Book


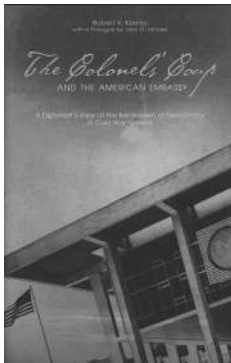
On November 29, in the State Department's Benjamin Franklin Dining Room, the American Academy of Diplomacy gave its 2011 Douglas C. Dillon Award "for a book of distinction on the practice of American diplomacy" to EDMUND J. HULL, for *High-Value Target: Countering al Qaeda in Yemen* (Potomac Books, April, 2011). Published in the ADST-DACOR Diplomats and Diplomacy Series, it is the sixth series book to receive the coveted Dillon Award, which includes a \$5,000 cash prize.

In 2001-2004, when Hull was ambassador to Yemen, U.S. and Yemeni counterterrorism efforts successfully seized the initiative against al Qaeda, severely degrading its capabilities. A top counterterrorism official in both the Clinton and George W. Bush administrations, Hull provides a detailed account of how his team executed a broad strategy to improve Yemen's security and economic development. The Academy described the book as "a skillfull depiction of how a well-led embassy can play a crucial role in dealing with critical problems in U.S. foreign policy."

ADST-DACOR Diplomats and Diplomacy Books

In 2011 so far, ADST and DACOR launched four books in the Diplomats and Diplomacy Series—by ROBERT V. KEELEY, EDMUND J. HULL, WILLIAM M. MORGAN, and RAYMOND SMITH—with another to come—by ROBERT WILLIAM FARRAND. A story about Hull's *High-Value Target: Countering al Qaeda in Yemen*, the 2011 Dillon Award winner, appears on page 5. Two other series books—by PETER BRIDGES and JAMES F. BROWN—are slated to appear in 2012.

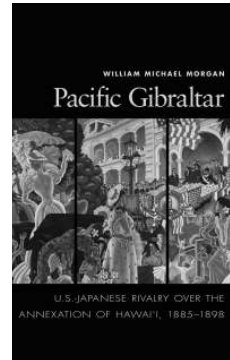
The *Colonels' Coup and the American Embassy: A Diplomat's View of the Breakdown of Democracy in Cold War Greece* by ROBERT V. KEELEY is a contemporary insider's account of how U.S. policy was formulated, debated, and implemented during the critical years 1966 to 1969 in U.S.-Greek relations. Keeley, then a political officer at Embassy Athens, dissented from the U.S. government policy of accommodating the upstart Papadopoulos regime that followed the surprise Colonels' Coup of 21 April 1967. In the book's Prologue, JOHN O. IATRIDES, preeminent scholar of modern Greek political history, sets the scene for what he calls **"this remarkably candid and historically valuable memoir, [which] paints a revealing picture of the complex, fractious, and often frustrating [internal policy] process . . . during a particularly delicate period in U.S.-Greek relations."**



Robert V. Keeley, a U.S. Foreign Service officer 1956-1989, retired with the rank of Career Minister after having served as ambassador to Mauritius, Zimbabwe, and Greece; deputy chief of mission in Uganda and Cambodia; and deputy assistant secretary of state for African affairs.

In 1990-95, he was president of the Middle East Institute in Washington and, since 2005 has chaired the Council for the National Interest Foundation.

WILLIAM MORGAN'S *Pacific Gibraltar: U.S.-Japanese Rivalry over the Annexation of Hawai'i, 1884-1898* is the first detailed account of Hawaiian annexation in a generation. Based on his sweeping reevaluation of new and old sources in three countries, Morgan recounts how the United States and Japan tussled over the most valuable strategic position in the Pacific and makes a persuasive case for the primacy of strategic and technological considerations.



As Harvard Professor Emeritus AKIRA IRIYE sums it up: **"This is a splendid study of the turning of Hawaii into a U.S. stronghold in the Pacific. The interplay between the local scene—what transpired in Honolulu among Hawaiians,**

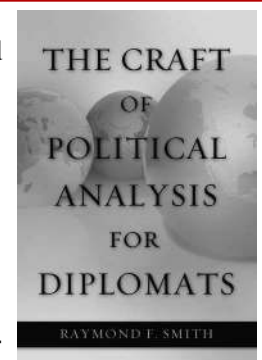
Americans, Japanese, and others—and the global picture—trans-Pacific migrations, naval technology, and geopolitical interactions among the United States, Britain, Japan, and other powers—is skillfully narrated, making the book the most comprehensive study to date of the emergence of Pearl Harbor as the Gibraltar of the Pacific."

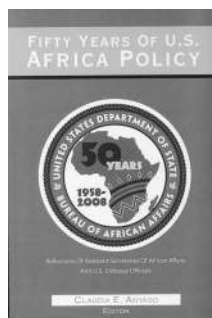
William Michael Morgan, professor of strategic studies at the Marine Corps War College, served 10 years in the Marines. He retired with the rank of Minister-Counselor after a 31-year Foreign Service career in which he served in South Africa, Venezuela, Hungary, three times in Japan, and finally as director of intelligence analysis for East Asia and the Pacific. He holds a PhD in History from Claremont Graduate University.

In *The Craft of Political Analysis for Diplomats*, RAYMOND F. SMITH explains how to write cables and reports for one's intended audience, how to make best use of the intellectual and analytical tools of the trade, what happens when the analyst's views differ from government policy, and why political analysis risks becoming irrelevant, even though it remains urgently needed. Using declassified cables, Smith presents two case studies: first, four Embassy Moscow cables on events surrounding the collapse of the Soviet Union; and second, two cables on the Arab-Israeli conflict that received the State Department's highest award for political analysis. Smith offers a practitioner's view of what is required to do good diplomatic political analysis. In the process he exemplifies the professionalism the best diplomats employ in serving their country.

Former ambassador to Moscow JACK MATLOCK calls the book **"the best 'how-to' manual for political reporting that I have seen."** Former Assistant Secretary of State JAMES F. DOBBINS agrees: **"I wish that this superb primer had been available during my own diplomatic apprenticeship and hope that a copy will henceforth be supplied to every new Foreign Service entrant."**

Raymond F. Smith specialized in political analysis in his work for the State Department and retired with the rank of Minister Counselor in the Senior Foreign Service. Along the way he served as minister counselor for political affairs at Embassy Moscow and director of the Office of Russian, Central Asian, Caucasus, and Eastern European Affairs in the Bureau of Intelligence and Research. Author of *Negotiating with the Soviets* (1989) and numerous journal articles, Smith has a PhD in international affairs from Northwestern University.





ADST Publishes Africa Bureau “Memoir”

In *Fifty Years of U.S. Africa Policy*, editor CLAUDIA ANYASO has compiled original articles and excerpts from oral histories and speeches to trace the history of the first fifty years of the State Department’s Bureau of African Affairs in the words of its assistant secretaries. Accounts range from an address by JOSEPH C. SATTERTHWAIT in 1958 to a foreword by current assistant secretary JOHNNY CARSON. Publication was made possible by a grant from the Una Chapman Cox Foundation.

Claudia Anyaso served for more than forty years as a public diplomacy officer in the U.S. Foreign Service. Her postings included Nigeria, Haiti, Niger, the Implementation Planning Team for the U.S. United Command for Africa, and as director for public diplomacy and public affairs in the Africa Bureau. Contact ADST for information on ordering this title.

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ADST Personnel Notes

Keith L. Brown Elected to Advisory Council

ADST is pleased to welcome to its Advisory Council Ambassador KEITH L. BROWN, elected in November. Ambassador Brown is a member of ADST, a retired businessman, a former U.S. ambassador to Lesotho, and president emeritus of the Council of American Ambassadors.

New Executive Director and Program Director

In September, FSO JAMES A. WARREN succeeded JOHN NALAND as ADST executive director after John left to become director of the Office of Retirement in the Bureau of Human Resources. Warren has served as public affairs officer in Hanoi, Vientiane, Kuala Lumpur and Karachi, and in other public diplomacy positions in Bangkok, Dhaka, Calcutta, and Lagos.

FSO LONNIE KELLEY joined ADST as program director in August. Kelley is a public diplomacy officer and has previously served in Yaoundé, Ho Chi Minh City, Karachi, Manila, Tunis, and Algiers.

ADST's Invaluable Fall 2011 Interns

This fall ADST hosted seven interns, who learned about the history and practice of U.S. diplomacy while advancing work on a

range of projects. The major project they worked on was completion of the country readers, now available, that contain for each country in the world relevant passages from the 1700+ Oral Histories now located on the Library of Congress website. They also worked on memoir manuscripts and photos and helped launch the new ADST Facebook page to keep visitors informed of ADST activities. Four interns came to us through American University's Washington Semester program: ERICA BRANDENBURG (McDaniel College), JASPREET GILL (Whitman College), MELISSA MARTINEZ (St. Mary's University), and TANU MONDKAR (Santa Clara University). The other three interns—DAVID BENOIT, JACKIE SPIEGEL, and ERIN VANEK—attend American University full time. We deeply appreciate their hard work.



Six of the seven ADST Interns at the State Department press briefing room: Tanu, Jaspreet, David, Erin, Melissa, and Jackie.

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